



# Profile



## MCT Agency –

Consulting company, operating in Turkmenistan, which implements solutions on development of companies and organizations who oriented to lead successful business.

## Mission of the Agency:

Providing the consulting services meeting modern international requirements, oriented on an increase of economic growth and to stimulation of effective activities of the enterprises and the organizations in Turkmenistan.





MCT Agency implements business development solutions in following areas:

1. HR-consulting (assessment and development of a personnel)
2. Trainings for developing and increasing of employees' efficiency
3. OD-consulting (structure, system, strategy development)
4. Recruitment (search and selection of staff )
5. Market research and analytics
6. Development & implementation quality management systems in accordance with standard ISO 9001:2008





On July 18, 2011 the Business Advisory Services Program of European Bank for Reconstruction and Development was confirmed the qualification of MCT Agency in field of:



**European Bank**  
for Reconstruction and Development

- ✓ Company reorganization/restructuration
- ✓ Market analysis and planning
- ✓ Development planning
- ✓ Personnel management
- ✓ Business trainings



On February 1, 2013  
MCT Agency has won Gabriel  
Al-Salem International Award  
for Excellence in Consulting in  
the Category “Consultant of  
the year”.





## ✓Professionalism.

We offer only professional products and solutions. Even if they are not fit to momentary market conditions. We undertake just that work in the area of which we are experts. Professional service should be in professional way.

## ✓Process ability.

For best results achievement in our activities we use technological approach. Usage of technological approach allows to cut down the risk of mistakes and arise the reliability of our offers.

## ✓**Customer's directivity.**

To offer products and solutions we oriented on necessity and needs of companies-customers. We solve just real existence management tasks of our customers.

## ✓Psychology in actions.

Our offering products and solutions arise the efficiency of relationship between people for achievement best results by our customers. In realization of our products and solutions we use **psychological approach** for “delicate adjustment” of human relationship.





The leading position of the agency on the Turkmen market is ensured by following factors:

- ✓ Innovating of most of our proposals for Turkmenistan
- ✓ Accordance of world brand name standards for all consulting solutions offered by us
- ✓ Adaptation of methods and technology brought from abroad to local conditions
- ✓ Maintaining and improving of partnership network in Turkmenistan and as well as abroad
- ✓ Continuous development of the activities of the Agency in general and each employee in particular





## MCT Agency

provides consulting services in Turkmenistan since 2000.



Agency has in its disposal a biggest in Turkmenistan team of management-consultants, who have an international certificates.

There are available experts in narrow fields of management and the professionals who can help to improve management of your company in general as well in our agency.





Galina Kalagina

Leading Partner

Business consultant since 1999

Daniil Maykovskiy

Partner

Business consultant since 1999



# Our customers (examples)



The leading companies operating in Turkmenistan are customers of our consulting solutions:



Turkmen Awto Merkezi



MURPHY



THE WORLD CARRIER



Schlumberger



Petronas Carigali



burren



- ✓ National guild of professional consultants, Russian Federation
- ✓ Schools of trainers and management consultants "Cursus.Ru", Moscow, Russia
- ✓ Riga's Managers School, Consulting company, Riga, Latvia, EU
- ✓ Centre for Training and Consulting, Bishkek, Alma-Ata, Dushanbe, London
- ✓ Turn Around Management & Business Advisory Services Programs, EBRD
- ✓ Inter Standard Consult, ISO-consulting, Tashkent, Uzbekistan
- ✓ SIAR Research & Consulting, Bishkek, Kirgizstan
- ✓ Centre for economic development (CED), Tashkent, Uzbekistan
- ✓ SGS, System & Service Certification, Caspian region
- ✓ DBC Ltd (management consulting company), Saint-Petersburg, Russia
- ✓ TriMetrix Solutions, HRM Solutions, Moscow, Russia





We are ready:

- ✓ Cooperate with private (local, foreign, complex) companies, state and society institutes
- ✓ Solve different (in range of our competence) tasks
- ✓ Work of regional, national and local levels
- ✓ Rapidly forms the consultants team
- ✓ Adopt new technologies and methods of management and deliver them to customers
- ✓ Help to small, medium and big companies and organizations

Welcome to cooperate!





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